

University of Colorado Denver | Anschutz Medical Campus  
Job Description

**Dean, Colorado School of Public Health**

Position #609471

**Nature of Work**

The Colorado School of Public Health (ColoradoSPH) is a CEPH accredited collaborative school, comprised of three partners: The University of Colorado Denver | Anschutz Medical Campus (as the lead institution), Colorado State University (CSU), and the University of Northern Colorado (UNC). The dean of the Colorado School of Public Health is responsible for leading the teaching, research, public health practice, and service mission of ColoradoSPH. The dean works collaboratively with the faculty and staff to develop, implement, and evaluate comprehensive strategic plans for all efforts of the school. S/He will work to identify, facilitate, and promote multi-disciplinary, inter- and intra-college/school, and international educational, service, research, scholarly, and creative activities. The dean ensures successful fulfillment of the school's mission *"to promote the physical, mental, social and environmental health of people and communities in the Rocky Mountain Region and globally."*

The dean of ColoradoSPH is a key member of the university's leadership team, serving as a strategist, advocate, leader, and effective spokesperson for academic and constituent concerns, as well as other matters related to the well-being of the school, consistent with the school's vision and mission. The dean provides vision and guidance in all aspects of the school's educational programs, research endeavors, outside funding efforts, and community outreach and service programs. S/he needs to recruit and retain a diverse pool of excellent faculty, staff, and students, enhance funded research, inspire philanthropy, and continuously improve the teaching and learning environment for students. The new dean will also be expected to encourage effective collaborative relationships within the school, with the partner institutions, and among schools and colleges within the University of Colorado Denver | Anschutz Medical Campus, especially those on the Anschutz Medical Campus where the administrative home of the school resides. The dean is expected to interact effectively with Colorado public health agencies and external advisory groups in promoting all aspects of the school.

**Professional Field**

Public health or a closely related field. The dean must have a record of scholarship, teaching and service/leadership sufficient to be appointed at the rank of full professor with tenure at the University of Colorado | Anschutz Medical Campus.

**Supervision Received**

Appointed by the chancellor on the recommendation of the provost, the dean reports directly to the provost. The responsibility assigned to this position is by broad directive and is generally accomplished without direct supervision. The performance of the dean in this position is judged more by the quality of overall results than by conformance to pre-established specific standards.

**Supervision Exercised**

The dean of the Colorado School of Public Health will supervise faculty and staff within the school including the school's central administrative staff, associate deans, department chairs, center directors, and will co-supervise the directors of public health programs at CSU and UNC. .

#### Major Areas of Engagement/Examples of Work Performed

The dean serves as the chief academic officer of the school and has full responsibility for academic programs and curriculum matters, the budget and development activities.

#### Vision

- Develop a shared vision with ColoradoSPH faculty, staff and students based on open communication and trusting relationships.
- Further the strategic objectives of the ColoradoSPH, including creating collaborative and innovative programs and opportunities for faculty, students, alumni, and public health practitioners.
- Lead the ColoradoSPH in building alliances with off-campus constituencies, businesses, government agencies, and the not-for-profit community to enhance the school's stature, its research productivity, and its funding and grant opportunities.
- Advocate for and actively lead efforts and activities to build a diverse and inclusive community among the school's students, staff, faculty, and community partners.

#### Recruitment and Retention of Talent:

- Identify, recruit, and retain outstanding and diverse talent at the faculty, staff, and student level with specific emphasis on skills and background consistent with the strategic objectives of the school.

#### Education

- Lead the further improvement of relevant career focused educational programs in research, teaching and public health practice, including the delivery of off-campus programs.

#### Research

- Increase the breadth and vitality of the ColoradoSPH by promoting the recruitment, retention and collaboration of distinguished faculty.
- Work with partners to assure sufficient space for faculty, staff and students on each campus.

#### Public Health Practice

- Foster and enhance relationships with, and identify opportunities for strategic partnership, with practice community and public health organizations
- Provide intellectual leadership and strong commitment to workforce development for the public health profession.

#### Management

- Work closely with senior leadership at the collaborating institutions to advance the interests of the ColoradoSPH, including serving on university-wide and cross-university committees and taskforces.
- Ensure the school is run efficiently and effectively, and assure school-wide financial stability and growth, including oversight and participation in the budget, fundraising, and strategic planning of the school, in cooperation with the ColoradoSPH administrative directors.
- Represent the school to external constituents throughout Colorado, the region, nationally, and internationally, including alumni, public health professionals, members

of the media, elected officials, boards, and donors, in cooperation with the ColoradoSPH external relations and public health practice staff.

- Meet agreed-on objectives for the school within the established budget.

#### Development

- Increase the school's resource base by facilitating fundraising activities in and for the school.
- Work in consultation with the provost and in collaboration with other deans and partners to ensure a cross-university perspective on broad institutional matters.
- Shape and lead initiatives described in the university, campus, and school strategic plans.

### The Organization

#### *Institution Profile:*

The University of Colorado is headed by a president, appointed by the university's governing Board of Regents, who oversees a system of four campuses that serve 61,000 students with 30,000 employees and an annual budget of \$3.82 billion. The president works closely with the university chancellors, who serve their respective campuses.

The University of Colorado Denver | Anschutz Medical Campus has two campuses, one in Denver (CU Denver) and one in Aurora (CU Anschutz Medical Campus). Created on July 1, 2004, by the University of Colorado Board of Regents through the consolidation of the University of Colorado at Denver and the University of Colorado Health Sciences Center, the University of Colorado Denver | Anschutz Medical Campus defines:

its MISSION as a diverse teaching and learning community that creates, discovers, and applies knowledge to improve the health and well-being of Colorado and the world;

its VISION that it will be a leading public university with a global reputation for excellence in learning, research and creativity, community engagement, and clinical care;

its VALUES to be a university greater than the sum of its parts, embracing excellence in:

*Learning and Scholarship*

*Discovery and Innovation*

*Health and Care of Mind, Body, and Community*

*Diversity, Respect, and Inclusiveness*

For more information on the university-wide strategic plan please go to <http://www.ucdenver.edu/about/WhoWeAre/Chancellor/Pages/StrategicPlan.aspx>

The CU Denver campus has seven schools and colleges offering more than 100 undergraduate and graduate degree programs. The Anschutz

Medical Campus has five schools and colleges offering 43 fields of study/degree programs. In addition, the University of Colorado Denver | Anschutz Medical Campus has a single Graduate School serving both campuses.

*The School:* The ColoradoSPH is a CEPH accredited collaborative school, comprised of three partners: The University of Colorado Denver | Anschutz Medical Campus (as the lead institution), Colorado State University, and the University of Northern Colorado. ColoradoSPH enrolls more than 650 graduate students in 15 public health academic and professional programs. A wide array of Centers and programs provide an interdisciplinary research and educational foundation of excellence. Significant strengths exist in many areas. An overview of the school and significant areas of strength can be found at <http://www.ucdenver.edu/academics/colleges/PublicHealth/About/WhoWeAre/Pages/default.aspx>.

*Enrollment:* The University of Colorado Denver | Anschutz Medical Campus is an urban research university serving more than 18,000 students in Aurora, Denver, and online. We award more than 5,500 degrees each year.

*Faculty and Staff:* The University of Colorado Denver | Anschutz Medical Campus employs approximately 5,600 faculty and 2,400 staff.

#### Knowledge, Skills, and Abilities

A successful candidate will be required to demonstrate:

- A strong record of excellent scholarship, teaching, and service/practice
- Intellectual leadership skills.
- Excellent oral and written communication skills.
- The ability to build and work with teams.
- The ability to think and act creatively and strategically.
- Demonstrated track-record of organizational leadership:
  - Vision setting
  - Initiative, leading by example
  - Influence, particularly in a distributive, organizational structure.
  - Impact creation, real and lasting change
  - Integrity -- value-based, honest relationships and transparent decision making.
  - Credibility with public health leaders as a thought leader in public health education, research, an practice

#### Minimum Qualifications

- Doctoral or equivalent terminal degree from an accredited institution (MD, PhD, DrPH, or similar) in a public health related field.

- Academic qualifications compatible with an appointment to the rank of full professor with tenure in ColoradoSPH at the University of Colorado Denver | Anschutz Medical Campus.
- Demonstrated experience in administration and leadership at an academic institution (e.g., at the level of chair, associate dean, or dean), government agency, or other organization devoted to the promotion of health.
- Deep understanding of contemporary Public Health issues and systems.
- A record of accomplishments in public health research, practice and teaching.
- Demonstrated effective leadership in teaching, scholarship, and public service.
- Commitment to and a record of building a diverse and inclusive organization.

Additional Preferred Qualifications

Accomplishments in working with faculty groups, senior campus leadership, and executive-level leadership personnel from government, business, and not-for-profit communities as well as other internal and external constituencies. Successful experience in fundraising, building a stronger program of funded research, and other mission-aligned revenue generation

Salary Range

Competitive

Source of Funding

General Funds

**Approval:**

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 Roderick Nairn, PhD  
 Provost

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 Date

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 Kevin L. Jacobs  
 Assistant Vice Chancellor  
 Human Resources

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 Date